

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. 2683**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON ESTABLISHING THE 2013 PAY PLAN FOR FIRE SUPPORT EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NO. 2829 REPRESENTING ALL NON-UNIFORMED EMPLOYEES OF THE CITY OF REDMOND FIRE DEPARTMENT, EXCLUDING SUPERVISORS, CONFIDENTIAL EMPLOYEES AND ALL OTHER CITY EMPLOYEES

WHEREAS, the City of Redmond in 2013 completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing all non-uniformed employees of the City of Redmond Fire Department, excluding supervisors, confidential employees, and all other city employees; and

WHEREAS, Pay Plan FS was established and put into effect, the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2632 have now been adjusted in accordance with the negotiated agreement with the Fire Support bargaining unit.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Pay plan adopted. Effective January 1, 2013, Pay Plan FS is hereby amended to grant a 1.5 percent across-the-board increase to employee's salaries over those salaries in



effect on December 31, 2012, as adopted by Ordinance No. 2632. Salary Ranges in the FS pay plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.



ADOPTED by the Redmond City Council this 5 day of March,
2013.

CITY OF REDMOND


MAYOR, JOHN MARCHIONE

ATTEST/AUTHENTICATED:


CITY CLERK, MICHELLE M. MCGEHEE, MMC

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

| | |
|-----------------------------|-------------------|
| FILED WITH THE CITY CLERK: | February 26, 2013 |
| PASSED BY THE CITY COUNCIL: | March 5, 2013 |
| SIGNED BY THE MAYOR: | March 7, 2013 |
| PUBLISHED: | March 11, 2013 |
| EFFECTIVE DATE: | March 16, 2013 |
| ORDINANCE NO.: | 2683 |



City of Redmond
Pay Plan "FS" - Fire Support
Redmond Fire Fighters Union
Representing the Fire Support Bargaining Unit
Effective: January 1, 2013

| Grade | Title | Minimum | Midpoint | Maximum |
|--------------|----------------------------------------|----------------|-----------------|----------------|
| FS10 | Fire Support Office Technician | \$2,590 | \$3,240 | \$3,888 |
| FS20 | Fire Support Administrative Assistant | \$3,050 | \$3,793 | \$4,535 |
| FS21 | Fire Support Administrative Specialist | \$3,184 | \$4,003 | \$4,821 |
| FS25 | Fire Support Program Coordinator | \$4,450 | \$5,062 | \$5,674 |
| FS30 | Fire Mechanic | \$4,700 | \$5,238 | \$5,775 |
| FS40 | Fire Apparatus Program Supervisor | \$5,404 | \$6,023 | \$6,641 |

