AMENDMENT #2

Human Resource Portal (Compensation & Classification only)

September 4, 2008

The eCityGov Alliance and the City of Redmond, having entered an Agreement for NWProperty net service dated June 21, 2004, now, in consideration of the mutual promises herein stated the parties request amendment of the Agreement as follows

- 1 Human Resource Portal (Compensation & Classification only) service Appendix F shall be added to this Agreement
- 2 The following shall replace **Section VII, FEES AND PAYMENTS** and shall supersede all previous payment terms and conditions

VII FEES AND PAYMENTS

- Establishment of Fees Each year the Board shall set Subscriber Fees for the next calendar year no later than September 30th At such time the Board may increase decrease or leave fees unchanged depending need
- The Subscriber shall pay a Subscription fee(s) as set forth in the appendix(ices) to this Agreement
- The invoice(s) shall encompass Subscription Fee(s) for one full calendar year or for the applicable pro-rata Subscription fee(s)
- 4 Payment is due within 30 days of invoice
- Payments which are 30 days past due shall be considered to be in arrears. The Alliance may elect to discontinue service to the Subscriber until said account is paid in full. The Board at its sole discretion, by elect to not disconnect a Subscriber that is in arrears if suitable arrangements have been made for future payment.
- The City of Bellevue acting as the fiscal agent for the Alliance will issue all invoices Payment(s) shall be made to the City of Bellevue Tax Identifier Number (TIN) is 91-6007020
- The Board may make modifications to the Application(s) Fees based on a number of factors including but not limited to inflation unforeseen expenses application enhancements updates and/or modifications and other changes in costs associated with Application(s). Any resulting fee changes will be either invoiced on a pro-rata basis and/or calculated in to the Subscription rate in the next calendar year.

All other terms and conditions shall remain the same In witness whereof, the Parties have executed this Amendment as of the Effective Date

eCityGov Alliance

Accepted By (Signature)

John Backman Executive Director

Date 3/20/09

City of Redmond

Accepted By (Signature)

John Marchione Mayor

Date

Approved as to Form (Signature)

Attorney Lanes & HANGY

Date \$47/09

APPENDIX F

Description of Application Service(s) & Fee(s)

City of Redmond

I PRODUCT SUBSCRIPTION(S)

1 Human Resource Portal (Compensation & Classification only)

II ANNUAL FEE(S)

Human Resource Portal (Compensation and Classification only)
Annual Fee – annual cost of the subscription for this service is \$1 400 for 2008 and \$1 500 per year thereafter

III DESCRIPTION OF PRODUCT SERVICE HUMAN RESOURCE PORTAL

- The Human Resource Portal (Compensation & Classification only) application functionality includes but is not limited to
 - (a) Secure user access
 - (b) Document Library folders including but not limited to
 - (i) Classification/Job Descriptions
 - (II) Salary Schedules
 - (III) Organizational Charts
 - (IV) Labour Agreements
 - (v) Benefits Information
 - (vi) Completed Salary Surveys
 - (VII) Miscellaneous
 - (c) Project team documents and communications

IV TECHNICAL DATA SPECIFICATIONS

1 Data supplied by the Subscriber

Human Resource Portal project committee members are responsible for uploading and maintaining the Compensation and Classification documents and data for their city/agency. The data shall be maintained on a schedule established by the Human Resource Portal Project Management Committee.

2 Data interfaced from the Alliance Application to the Subscribers back-end system

Not applicable

V SPECIAL REQUIREMENTS AND CONDITIONS

- 1 Subscriber agencies are responsible for the maintenance of
 - (a) The content of relating to city/agency specific information such as contacts address phone numbers email addresses and/or linked content
 - (b) Actively participating in the application business team meetings
- 2 Subscriber agency staff that desire user account(s) must
 - (a) Be authorized by their agency
 - (b) Agree to the most current version of the Alliance Technology Resource Usage Policy