

00020.130.010
:jeh
07/18/01

ORDINANCE NO. 2111

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING AN INDEPENDENT SALARY COMMISSION IN ORDER TO SET THE SALARIES OF THE CITY'S ELECTED OFFICIALS, PROVIDING FOR THE APPOINTMENT AND TERMS OF COMMISSION MEMBERS AND FOR REMOVAL OF THE SAME, ESTABLISHING EFFECTIVE DATES FOR SALARY INCREASES AND DECREASES APPROVED BY THE COMMISSION, SUBJECT TO REFERENDUM, PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, Chapter 73, Laws of 2001, authorizes cities to establish independent commissions in order to set the salaries of elected city officials, subject to certain terms and conditions, and

WHEREAS, the Redmond City Council has determined to create such a commission for the purpose of setting the salaries of the Mayor and City Council, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. Commission Created – Purpose. An independent salary commission is hereby created for the purpose of setting the salaries of the Mayor and City Council of the City of Redmond. The official name of the Commission shall be the Redmond Salary Commission.

Section 2. Membership – Appointment. The Redmond Salary Commission shall be composed of seven members appointed by the Mayor with confirmation by the City

Council. No member shall be an officer, official, or employee of the City of Redmond or any of their immediate family members. For purposes of this Ordinance, “immediate family member” means the parents, spouse, siblings, children, or other dependent relatives of the officer, official, or employee, whether or not living in the household of the officer, official, or employee. All members shall be residents of the City.

Section 3. Term of Appointment. The regular term of office for Redmond Salary Commissioners shall be four years. Each member shall hold office until a successor is appointed and confirmed. Regular terms shall commence January 1 and end December 31. Initial terms shall be staggered with three members appointed for terms beginning upon their appointment in January 2003, and ending on December 31, 2004, and four members appointed for terms beginning upon their appointment in January 2003, and ending December 31, 2005. After expiration of the initial terms, subsequent appointees shall serve a regular four-year term. No member shall be appointed to more than two terms on the Redmond Salary Commission, whether consecutive or otherwise.

Section 4. Removal. The Mayor may remove a member of the Redmond Salary Commission during the member’s term of office only for cause of incapacity, incompetence, neglect of duty, or malfeasance in office or for a disqualifying change of residence.

Section 5. Commission Meetings – Rules of Procedure. The Redmond Salary Commission shall meet as necessary to conduct the business entrusted to the Commission by this Ordinance, provided, that the Commission shall meet at least once per year. All meetings shall be governed by the provisions of the Open Public Meetings Act and shall be open to the public except as may be otherwise allowed under that Act. The Commission shall adopt rules of

procedure to govern its meetings. Such rules shall make provision for the taking of minutes and the keeping of Commission records, and shall provide for the election of such officers as are deemed necessary by the Commission for the conduct of its business.

Section 6. Salary Increases and Decreases – Effective Date. As provided in state law, the Redmond Salary Commission shall have the authority to establish the salaries of City elected officials, and to that end may order that the salaries of the Mayor and/or the City Council be increased or decreased. Salaries for the City Council shall be uniform as to all Council positions. Upon determining to change any salary, the Commission shall file a written salary schedule reflecting the change with the City Clerk. Salary increases established by the Commission shall become effective as to the covered positions thirty days after the salary schedule is filed with the City Clerk, unless a valid referendum petition is filed as provided in this Ordinance. Salary increases shall be effective as to the covered positions regardless of their terms of office. Salary decreases established by the Commission shall become effective as to incumbent City elected officials at the commencement of their next subsequent term of office, unless a valid referendum petition is filed as provided in this Ordinance. Approved salary changes for which no referendum petition is filed shall become effective and be incorporated into the City's budget without further action of the City Council or the Salary Commission.

Section 7. Referendum Measures. Salary increases and decreases shall be subject to referendum petition by the people of the City of Redmond in the same manner as provided for City ordinances under Chapter 1.12 of the Redmond Municipal Code, as the same now exists or may be hereafter amended. A referendum petition seeking a vote on a salary increase or decrease must be filed within thirty days after the written salary schedule reflecting the change is filed with the City Clerk. In the event of the filing of a valid referendum petition,

the salary increase or decrease shall not go into effect until approved by vote of the people. Referendum measures under this ordinance shall be submitted to the voters of the City at the next following general or municipal election occurring thirty days or more after the referendum petition is filed, and shall be otherwise governed by the provisions of the state constitution or laws generally applicable to referendum measures.

Section 8. Effect of Commission Action on Laws and Ordinances. The action of the Redmond Salary Commission fixing the salary of any position shall supersede any other provision of state law or City ordinance related to the City's budgets or to the fixing of salaries.

Section 9. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 10. Effective Date. This ordinance, being an administrative action, is not subject to referendum, and shall take effect on January 1, 2003. Publication requirements may be satisfied by publication of a summary consisting of the title.

CITY OF REDMOND
/s/ MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:
/s/ CITY CLERK BONNIE MATTSON

APPROVED AS TO FORM:
/s/ CITY ATTORNEY JAMES E. HANEY

FILED WITH THE CITY CLERK:	July 30, 2001
PASSED BY THE CITY COUNCIL:	August 7, 2001
PUBLISHED:	August 11, 2001
EFFECTIVE DATE:	January 1, 2003
ORDINANCE NO.:	<u>2111</u>