ORDINANCE NO. 2245

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON AMENDING THE 2002, 2003 AND 2004 FIRE PAY PLAN FOR EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS #2829 REPRESENTING FIRE FIGHTERS, LIEUTENANTS, CAPTAINS, AND BATTALION CHIEFS.

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters #2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and,

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on December 7, 2004; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Effective January 1, 2002, Pay Plan D will be re-titled Pay Plan F and is amended to read as set forth on Exhibit 1 attached to this ordinance and incorporated herein by this reference as if set forth in full. Effective January 1, 2003, Pay Plan F is amended to read as set forth on Exhibit 2 attached to this ordinance and incorporated herein by this reference as if set forth in full. Effective January 1, 2004, Pay Plan F is amended to read as set forth on Exhibit 3 attached to this ordinance and incorporated herein by this reference as if set forth in full.

Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such

invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY_OF REDMOND

ATTEST/AUTHENTICATED:

Bonnie Matter CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2245

December 2, 2004

December 7, 2004

December 7, 2004

December 13, 2004

December 18, 2004

CITY OF REDMOND PAY PLAN "F" - FIRE

REDMOND FIRE FIGHTERS UNION Monthly Rates Effective: 1 January 2002

Note: Annual hours for 24-hour shift personnel = 2528

PAY GRADE	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C <u>25-36m</u>	STEP D 37-42m	STEP E <u>43m+</u>
Fire Fighter (70)	\$3,629	\$3,853	\$4,073	\$4,525	\$4,968
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C <u>19-30m</u>	STEP D 31m+	
Driver/ Operator (71)	\$4,878	\$4,991	\$5,106	\$5,216	
	STEP A <u>0-12m</u>	STEP B 13m+	STEP C 25m+		
Lieutenant (73) Fire Inspector	\$5,507	\$5,635	\$5,749		
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Captain (74) Assistant Fire Marshal	\$5,958	\$6,178			
	STEP A 0-12m	STEP B <u>13m+</u>	STEP C 25m+		
Battalion Chief (76) Fire Marshal	\$6,391	\$6,711	\$7,046		

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PAY GRADE	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C 25-36m	STEP D 37-42m	STEP E 43m+
Fire Fighter (70)	\$3,738	\$3,969	\$4,195	\$4,661	\$5,117
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C 19-30m	STEP D 31m+	
Driver/ Operator (71)	\$5,024	\$5,141	\$5,2 59	\$5,372	
	STEP A <u>0-12m</u>	STEP B 13m+			
Lieutenant (73) Fire Inspector	\$5,672	\$5,921			
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Captain (74) Assistant Fire Marshal	\$6,137	\$6,363			
	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Battalion Chief (76) Fire Marshal	\$6,583	\$7,257			

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PAY GRADE	STEP A <u>0-12m</u>	STEP B <u>13-24m</u>	STEP C 25-36m	STEP D <u>37-42m</u>	STEP E 43m+
Fire Fighter (70)	\$3,850	\$4,088	\$4,321	\$4,801	\$5,271
	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C 19-30m	STEP D 31m+	
Driver/ Operator (71)	\$5,175	\$5,295	\$5,417	\$5,533	
	STEP A <u>0-12m</u>	STEP B 13m+			
Lieutenant (73) Fire Inspector	\$5,842	\$6,099			
	STEP A <u>0-12m</u>	STEP B 13m+			
Captain (74) Assistant Fire Marshal	\$6,321	\$6,554			
	STEP A <u>0-12m</u>	STEP B 13m+			
Battalion Chief (76) Fire Marshal	\$6,780	\$7,475			