ORDINANCE NO: 2386

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, SETTING 2008 SALARIES FOR REGULAR AND SUPPLEMENTAL EMPLOYEES REPRESENTED BY THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD (AFSCME).

WHEREAS, the City of Redmond completed labor contract negotiations in 2007 with the AFSCME unit Local 21-RD representing public works and parks maintenance workers; and

WHEREAS, Pay Plan A and the Supplemental pay plan were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted in 2007; and

WHEREAS, the salary ranges adopted by Ordinance No. 2326 have now been adjusted in accordance with the previously negotiated agreement with the AFSCME bargaining unit; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Adopted. Effective January 1, 2008, Pay Plan "A" – AFSCME covering all employees in the AFSCME bargaining unit is hereby amended to grant a 3.41 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2007, as adopted by Ordinance No. 2326. Salary ranges in the "A" – AFSCME Pay Plan will be increased by the same percentage. The amended pay plans for regular and supplemental employees are attached as Attachments "A" and "B" and are incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ATTEST/AUTHENTICATED:

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

December 14, 2007

December 18, 2007

December 18, 2007

December 24, 2007

December 29, 2007 – Ordinance Effective January 1, 2008 – Effective date for Salaries

ORDINANCE NO.: 2386

PAY PLAN "A" AFSCME (For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective: January 1, 2008

Title	Grade	Min 08	Mid 08	Max 08
	0	\$2,083	\$2,292	\$2,501
	1	\$2,193	\$2,413	\$2,633
	2	\$2,309	\$2,539	\$2,769
	3	\$2,432	\$2,676	\$2,920
	4	\$2,575	\$2,832	\$3,089
Maintenance Aide	5	\$2,718	\$2,990	\$3,261
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$2,871	\$3,158	\$3,444
	7	\$3,035	\$3,341	\$3,647
	8	\$3,206	\$3,527	\$3,847
	9	\$3,390	\$3,729	\$4,068
	10	\$3,585	\$3,944	\$4,303
Maintenance Technician	8/11	\$3,206	\$3,970	\$4,734
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$4,008	\$4,508	\$5,007
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$4,237	\$4,766	\$5,295
Traffic Signal Technician	14	\$4,481	\$5,041	\$5,600
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$4,751	\$5,343	\$5,934
Source Control Technician	16	\$4,676	\$5,322	\$5,968

PAY PLAN "A" AFSCME (Supplemental) (For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective: January 1, 2008

Title	Grade	Min 08	Mid 08	Max 08
	0	\$9.62	\$11.42	\$13.22
	1	\$10.12	\$12.02	\$13.92
	2	\$10.66	\$12.65	\$14.65
	3	\$11.22	\$13.33	\$15.43
	4	\$11.88	\$14.12	\$16.35
Maintenance Aide	5	\$12.54	\$14.90	\$17.25
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$13.25	\$15.74	\$18.22
	7	\$14.01	\$16.64	\$19.26
	8	\$14.80	\$17.57	\$20.35
	9	\$15.65	\$18.58	\$21.52
	10	\$16.54	\$19.65	\$22.75
Maintenance Technician	8/11	\$14.80	\$17.57	\$20.35
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$18.50	\$21.96	\$25.43
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$19.55	\$23.22	\$26.88
Traffic Signal Technician	14	\$20.68	\$24.56	\$28.44
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$21.93	\$26.04	\$30.15
Source Control Technician	16	\$21.58	\$25.63	\$29.68