

ORDINANCE NO: 2341

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON AMENDING THE 2007 NON-UNION
PAY PLAN FOR THE YEAR 2007; AND AFFIRMING
SEVERABILITY AND AN EFFECTIVE DATE.

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes are reflected in the 2007 amendment of the Non-Union Pay Plan established with Council approval of Ordinance 2315, December 2006, and

WHEREAS, subsequent review of job duties for a specific position have resulted in a recommendation to change the classification and salary for that position; and

WHEREAS, implementation of the recommendation will require an amendment of the 2007 Non-Union Pay Plan; now therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

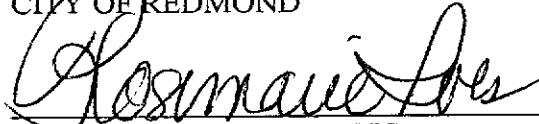
Section 1. The 2007 Non-Union Pay Plan adopted by Ordinance 2315 and attached to this ordinance as Exhibit 1 is hereby amended and the position Senior Computer Forensic Investigator and the corresponding salary range is added. The amended 2007 Non-Union Pay Plan is incorporated herein as if set forth in full.

Section 2. The effective date of the adjusted pay plan will continue to be January 1, 2007, as established by Ordinance 2315.

Section 3. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND


MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, MALISA FILES

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:	May 11, 2007
PASSED BY THE CITY COUNCIL:	May 15, 2007
SIGNED BY THE MAYOR:	May 15, 2007
PUBLISHED:	May 21, 2007
EFFECTIVE DATE:	May 26, 2007
ORDINANCE NO.:	<u>2341</u>

**City of Redmond
Non-Union Employees
2007 Pay Plan**

Exhibit 1

Grade	Title	Minimum	Midpoint	Maximum
NA01	Accounting Manager	\$5,496	\$6,890	\$8,284
NA10	Administrative Assistant	\$2,697	\$3,353	\$4,009
NA20	Administrative Specialist	\$2,815	\$3,540	\$4,264
NA30	Administrative Supervisor	\$4,338	\$5,041	\$5,743
NA40	Applications Services Manager	\$6,045	\$7,682	\$9,318
NA50	Assistant Director Public Works	\$6,586	\$8,170	\$9,753
NA70	Assistant Maintenance Manager	\$5,798	\$6,597	\$7,395
NA80	Assistant Police Chief	\$7,962	\$8,854	\$9,746
NB01	Benefits Administrator	\$3,406	\$4,321	\$5,236
NB10	Building Official	\$6,080	\$6,915	\$7,750
NB20	Business Operations Manager	\$4,988	\$5,795	\$6,601
NM80	Chief Policy Advisor	\$6,660	\$7,820	\$8,980
NC01	City Clerk	\$6,004	\$6,929	\$7,853
NC25	Compensation Analyst	\$3,602	\$4,520	\$5,437
NC10	Compensation and Benefits Manager	\$4,978	\$6,267	\$7,556
NC30	Computer Forensic Investigator - Senior	\$3,858	\$4,939	\$6,019
ND01	Department Administrative Coordinator	\$3,349	\$4,093	\$4,837
NA60	Deputy Fire Chief	\$7,767	\$8,532	\$9,296
ND10	Deputy Planning Director	\$6,795	\$7,775	\$8,754
NE01	Emergency Preparedness Manager	\$5,237	\$5,989	\$6,741
NE10	Employment and Training Manager	\$5,012	\$5,980	\$6,948
NE20	Engineer - Senior	\$5,552	\$6,688	\$7,823
NE30	Engineering Manager	\$5,710	\$7,106	\$8,502
NE40	Executive Assistant	\$3,564	\$4,387	\$5,210
NF01	Facilities Maintenance Supervisor	\$4,916	\$5,733	\$6,550
NF20	Financial Analyst	\$4,017	\$5,051	\$6,085
NF10	Financial Analyst - Associate	\$3,313	\$4,223	\$5,133
NF30	Financial Analyst - Senior	\$4,467	\$5,765	\$7,063
NF40	Financial Planning Manager	\$6,551	\$8,075	\$9,599
NF50	Fleet Manager	\$5,542	\$6,218	\$6,893
NH01	Human Resources Assistant	\$2,827	\$3,472	\$4,117
NH10	Human Resources Generalist	\$3,705	\$4,587	\$5,469

**City of Redmond
Non-Union Employees
2007 Pay Plan**

Exhibit 1

Grade	Title	Minimum	Midpoint	Maximum
NH20	Human Services Manager	\$6,006	\$6,594	\$7,181
NI01	Inspection Supervisor	\$5,181	\$5,882	\$6,583
NI10	IS Manager	\$6,578	\$8,220	\$9,862
NM01	Maintenance Manager	\$6,509	\$7,378	\$8,247
NM10	Maintenance Operations Supervisor - Storm Water	\$5,132	\$5,844	\$6,555
NM20	Maintenance Operations Supervisor - Streets	\$5,167	\$5,896	\$6,625
NM30	Maintenance Operations Supervisor - Wastewater	\$5,132	\$5,844	\$6,555
NM40	Maintenance Operations Supervisor - Water Operations	\$5,132	\$5,844	\$6,555
NM60	Management Analyst	\$3,759	\$4,819	\$5,878
NM50	Management Analyst - Associate	\$3,271	\$4,192	\$5,113
NM70	Management Analyst - Senior	\$4,324	\$5,542	\$6,760
NN01	Network Communications Manager	\$5,818	\$7,339	\$8,860
NP01	Parks Maintenance Manager	\$6,316	\$7,343	\$8,369
NP05	Parks Maintenance Supervisor	\$4,531	\$5,115	\$5,698
NP10	Parks Operations Supervisor	\$4,919	\$5,627	\$6,334
NP20	Parks Planning Manager	\$6,175	\$6,790	\$7,405
NP30	Payroll Supervisor	\$4,316	\$5,325	\$6,334
NP40	Planning Manager - Development Review	\$6,153	\$7,166	\$8,178
NP50	Planning Manager - Marketing and Information	\$6,178	\$7,497	\$8,815
NP60	Planning Manager - Policy and Comprehensive Planning	\$6,463	\$7,534	\$8,605
NP65	Police Commander	\$7,855	\$8,251	\$8,647
NP70	Program Manager	\$5,202	\$5,919	\$6,636
NP80	Prosecuting Attorney	\$5,165	\$6,003	\$6,840
NP90	Purchasing/Accounts Payable Manager	\$5,365	\$6,698	\$8,031
NR01	Real Property Manager	\$5,064	\$5,741	\$6,417
NR10	Recreation Division Manager	\$6,130	\$7,107	\$8,083
NR20	Recreation Program Manager	\$5,165	\$5,835	\$6,505
NR30	Risk Manager	\$5,583	\$7,138	\$8,693
NS02	Senior Labor Analyst	\$5,099	\$5,957	\$6,815
NS10	Supervising Attorney	\$6,782	\$7,885	\$8,987
NS20	Support Services Manager	\$5,358	\$6,736	\$8,114
NU01	Utility Billing Manager	\$5,476	\$6,544	\$7,611