ORDINANCE NO. __2395

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON AMENDING THE 2008 FIRE PAY PLAN FOR EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS #2829 REPRESENTING FIRE FIGHTERS, LIEUTENANTS, CAPTAINS, AND BATTALION CHIEFS.

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 representing the Fire Fighters, Lieutenants, Captains, and Battalion Chiefs; and

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted on April 1, 2008.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay plans adopted. Effective January 1, 2008, Pay Plan F is amended to read as set forth on Exhibit 1 attached to this ordinance and incorporated herein by this reference as if set forth in full.

Section 2. <u>Severability</u>. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. <u>Effective date.</u> This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

MAYOR JOHN MARCHIONE

ATTEST/AUTHENTICATED:

CXTY CLERK,

MICHELLE M. MCGEHEE, CMC

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO.: 2395

March 28, 2008

April 15, 2008

April 15, 2008

April 21, 2008

April 26, 2008

CITY OF REDMOND PAY PLAN "F" - FIRE

REDMOND FIRE FIGHTERS UNION Monthly Rates

Effective: 1 January 2008

544.05455	Note: Annual hours for 24-hour shift personnel = 2528				
PAY GRADE Fire Fighter (70)	STEP A <u>0-12m</u>	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E <u>43m+</u>
	\$4,559	\$4,841	\$5,117	\$5,684	\$6,242
Driver/ Operator (71)	STEP A <u>0-6m</u>	STEP B <u>7-18m</u>	STEP C 19-30m	STEP D 31m+	
	\$6,128	\$6,271	\$6,414	\$6,551	
Fire Fighter/Paramedic*	STEP A 0-12m	STEP B 13-24m	STEP C 25-36m	STEP D 37-42m	STEP E 43m+
	\$5,243	\$5,567	\$5,885	\$6,537	\$7,178
Lieutenant (73) Fire Inspector	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
Deputy Fire Marshal	\$6,918	\$7,222			
Captain (74) Assistant Fire Marshal Medical Services Officer	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
	\$7,485	\$7,761			
Battalion Chief (76) Fire Marshal	STEP A <u>0-12m</u>	STEP B <u>13m+</u>			
	\$8,028	\$8,851			

*FFPM rate is 15% above FF

Ordinance No. 2395, Exhibit1