CITY OF REDMOND ORDINANCE NO. 2515

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2010 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the Redmond Police Association; and

WHEREAS, Pay Plan P was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2440 have now been adjusted in accordance with the negotiated agreement with the RPA bargaining unit.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. Effective January 1, 2010, Pay Plan P covering all employees in the RPA bargaining unit is hereby amended to grant a 0.00 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2009, as adopted by Ordinance No. 2440. Salary ranges in the P Pay Plan will be adjusted by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 15th day of December, 2009.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

Michelle M. MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

OFFICE OF THE CITY ATTORNEY

JAMES HANEY, CITY ATTORMEY

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2515

December 9, 2009

December 15, 2009

December 15, 2009

December 21, 2009

December 26, 2009

ADOPTED 6-0: ALLEN, CARSON, COLE, MARGESON, MCCORMICK AND MYERS

CITY OF REDMOND

PAY PLAN P

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective January 1, 2010

	STEP A	STEP B	STEP C	STEP D	STEP E
(1) Police Officer	\$5,277	\$5,484	\$5,694	\$5,908	\$6,114
(5)	<u>STEP A</u> <u>0-12m</u>	<u>STEP B</u> <u>13-24m</u>	STEP C 25+		
Lieutenant	\$6,787	\$6,999	\$7,202		