

CITY OF REDMOND
ORDINANCE NO. 2479

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE 2009 REDMOND CITY HALL EMPLOYEES ASSOCIATION (RCHEA) PAY PLAN FOR THE YEAR 2009; AND AFFIRMING SEVERABILITY AND AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes are reflected in the 2009 amendment of the RCHEA Pay Plan established with Council approval of Ordinance No. 2436 in December 2008; and

WHEREAS, accommodating the agreement with the Redmond Police Association (RPA), representing the Police Support bargaining unit, removing the Technical Systems Coordinator position, and the agreement with RCHEA, adopting the IT position removed from the Police Support Bargaining Unit and transferring the position from the RPA support unit Pay Plan to the RCHEA Pay Plan; and

WHEREAS, implementation of the recommendation will require an amendment of the 2009 RCHEA Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The 2009 RCHEA Pay Plan adopted by Ordinance No. 2436, and attached to this ordinance as Exhibit 1, is hereby amended to include the IT classification and pay range transferred from the Police Support Unit. The amended 2009 RCHEA Pay Plan is incorporated herein as if set forth in full.

Section 2. The effective date of the adjusted pay plan will continue to be January 1, 2009, as established by Ordinance No. 2436.

Section 3. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

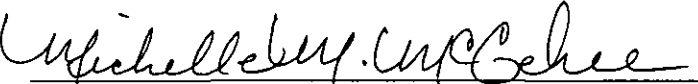
Section 4. This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 18th day of August,
2009.

CITY OF REDMOND


JOHN MARCHIONE, Mayor

ATTEST:


MICHELLE M. MCGEHEE, CMC, City Clerk

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK: August 12, 2009
PASSED BY THE CITY COUNCIL: August 18, 2009
SIGNED BY THE MAYOR: August 18, 2009
PUBLISHED: August 24, 2009
EFFECTIVE DATE: August 29, 2009
ORDINANCE NO. 2479

APPROVED 7-0: Allen, Carson, Cole, Margeson, McCormick, Myers and Vache

City of Redmond
2009 RCHEA Employees "R" Pay Plan

Grade	Position	2009 Minimum	2009 Midpoint	2009 Maximum
RA10	Accountant	\$3,514	\$4,487	\$5,460
RA01	Accountant - Associate	\$3,167	\$3,986	\$4,805
RA20	Accountant - Senior	\$4,178	\$5,327	\$6,476
RA30	Administrative Assistant	\$2,889	\$3,592	\$4,295
RA40	Administrative Services Supervisor	\$4,654	\$5,406	\$6,158
RA50	Administrative Specialist	\$3,016	\$3,792	\$4,567
RA60	Audio/Visual Operations Manager	\$4,651	\$5,655	\$6,659
RA70	Audio/Visual Specialist	\$3,515	\$4,269	\$5,022
RB01	Building Inspector I	\$4,135	\$4,595	\$5,055
RB10	Building Inspector II	\$4,755	\$5,286	\$5,816
RB20	Building Inspector III	\$5,816	\$5,948	\$6,080
RB30	Building Inspector IV	\$5,469	\$6,078	\$6,687
RB50	Buyer	\$3,549	\$4,475	\$5,400
RB40	Buyer - Associate	\$3,001	\$3,752	\$4,503
RB60	Buyer - Senior	\$4,075	\$5,113	\$6,151
RC10	Claims Administrator - Worker's Compensation	\$3,925	\$4,702	\$5,478
RC20	Code Enforcement Officer	\$4,495	\$5,222	\$5,948
RC40	Construction Inspector	\$4,682	\$5,317	\$5,952
RC30	Construction Inspector - Entry	\$4,071	\$4,616	\$5,160
RC50	Construction Inspector - Lead	\$5,384	\$6,115	\$6,846
RD01	Database Analyst	\$4,874	\$5,651	\$6,427
RD10	Database/GIS Manager	\$5,817	\$7,406	\$8,995
RD20	Department Administrative Coordinator	\$3,587	\$4,385	\$5,182
RD30	Department Systems Support Coordinator	\$3,417	\$3,984	\$4,550
RD40	Deputy City Clerk	\$4,132	\$4,636	\$5,139
RE10	Engineer	\$5,010	\$5,947	\$6,884
RE01	Engineer - Associate	\$4,669	\$5,304	\$5,938
RE20	Engineer - Senior	\$5,947	\$7,164	\$8,380
RE40	Engineering Technician	\$4,142	\$4,650	\$5,157
RE30	Engineering Technician - Associate	\$3,727	\$4,194	\$4,661
RE50	Engineering Technician - Senior	\$4,768	\$5,396	\$6,024
RF10	Financial Analyst	\$4,303	\$5,411	\$6,518
RF01	Financial Analyst - Associate	\$3,549	\$4,524	\$5,499
RF20	Financial Analyst - Senior	\$4,785	\$6,176	\$7,566
RF30	Financial Technician	\$2,957	\$3,419	\$3,880
RF40	Financial Technician - Senior	\$3,334	\$3,862	\$4,390

City of Redmond
2009 RCHEA Employees "R" Pay Plan

Grade	Position	2009 Minimum	2009 Midpoint	2009 Maximum
RG01	Graphics Designer	\$3,204	\$3,928	\$4,651
RL01	Legal Assistant	\$3,332	\$4,098	\$4,864
RM10	Management Analyst	\$4,027	\$5,162	\$6,296
RM01	Management Analyst - Associate	\$3,504	\$4,491	\$5,477
RM20	Management Analyst - Senior	\$4,632	\$5,937	\$7,242
RN01	Network Analyst	\$4,921	\$6,145	\$7,368
RN10	Network Systems Engineer	\$5,207	\$6,510	\$7,813
RP01	Paralegal	\$3,675	\$4,541	\$5,407
RP10	Payroll Analyst	\$3,426	\$4,159	\$4,892
RP15	Permit Technician	\$3,783	\$4,221	\$4,659
RP20	Planner - Assistant	\$4,449	\$4,825	\$5,200
RP25	Planner - Associate	\$5,197	\$5,629	\$6,060
RP35	Planner - Principal	\$6,733	\$7,455	\$8,177
RP30	Planner - Senior	\$5,846	\$6,374	\$6,901
RP45	Plans Examiner	\$5,139	\$5,687	\$6,234
RP40	Plans Examiner - Entry	\$4,469	\$4,946	\$5,422
RP50	Plans Examiner - Senior	\$5,910	\$6,538	\$7,166
RP55	Preschool Teacher	\$2,788	\$3,237	\$3,686
RP60	Print Shop Specialist	\$2,952	\$3,544	\$4,135
RP65	Program Administrator	\$4,844	\$5,513	\$6,182
RP70	Program Coordinator	\$4,214	\$4,794	\$5,374
RP75	Programmer Analyst	\$4,212	\$5,291	\$6,370
RP80	Programmer Analyst - Senior	\$4,997	\$6,288	\$7,579
RR01	Recreation Program Administrator	\$4,811	\$5,437	\$6,062
RR10	Recreation Program Assistant	\$3,493	\$3,963	\$4,432
RR20	Recreation Program Coordinator	\$4,207	\$4,721	\$5,234
RR30	Reprographics Supervisor	\$4,376	\$5,216	\$6,056
RR40	Revenue & Consumer Affairs Technician	\$3,144	\$3,785	\$4,426
RS01	Safety Coordinator	\$4,275	\$5,231	\$6,186
RS10	Senior Systems Analyst	\$5,471	\$6,830	\$8,188
RS20	Systems Support Specialist	\$3,670	\$4,514	\$5,358
RT10	Technical Systems Coordinator	\$5,051	\$5,733	\$6,414
RT01	Telecommunications Coordinator	\$4,240	\$5,397	\$6,554
RI01	Treasury Manager	\$5,367	\$6,720	\$8,072
RV01	Van Driver	\$2,484	\$2,901	\$3,318
RW01	Webmaster	\$4,377	\$5,435	\$6,493