## CITY OF REDMOND ORDINANCE NO. 2477

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2009 PS PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION REPRESENTING THE POLICE SUPPORT BARGAINING UNIT

WHEREAS, the City of Redmond completed labor contract negotiations in 2009 with the Redmond Police Association representing the Police Support Bargaining Unit; and

WHEREAS, Pay Plan PS was established and put into effect, the salary ranges implemented and adopted; and

WHEREAS, the salary ranges adopted by Ordinance No. 2440 have now been adjusted in accordance with the previously implemented agreement with the Police Support bargaining unit;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan PS attached to this ordinance as Exhibit 1 is hereby adjusted and the salary ranges increase 3.59 percent effective January 1, 2009.

Section 2. As a result of the Market Analysis, the PS Pay Plan is further adjusted by specific amounts for certain classifications to remain competitive in the market. The adjustments are as follows:

Communications Dispatcher 4.40% Lead Communications Dispatcher 4.40% Crime Analyst 3.30% Legal Advocate 3.60% Police Program Coordinator 2.70%

The adjusted Pay Plan is incorporated herein as if set forth in full.

Section 3. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4. This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 18<sup>th</sup> day of August, 2009.

CITY OF REDMOND

N MARCHIONE, Mayor

ATTEST:

Michellery MC Celel MICHELLE M. MCGEHEE, CMC, City Clerk

(SEAL)

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

By:

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE:

ORDINANCE NO. 2477

August 12, 2009

August 18, 2009

August 18, 2009

August 24, 2009

August 29, 2009

APPROVED 7-0: Allen, Carson, Cole, Margeson, McCormick, Myers and Vache

## CITY OF REDMOND Pay Plan PS\* Redmond Police Association - Police Support Bargaining Unit Effective: January 1, 2009

Grade		Minimum	Midpoint	Maximum
C113	Crime Analyst	\$4,518	\$5,129	\$5,739
C116	Police Program Coordinator	\$4,321	\$4,904	\$5,486
C13	Communications Dispatcher	\$3,532	\$4,009	\$4,486
C15	Lead Communications Dispatcher	\$4,232	\$4,804	\$5,375
C14	Lead Police Support Services Specialist	\$3,713	\$4,214	\$4,715
C115	Legal Advocate	\$3,979	\$4,517	\$5,054
C18	Police Support Officer	\$3,442	\$3,907	\$4,371
C19	Property Evidence Technician	\$3,458	\$3,925	\$4,391
C11	Police Support Services Specialist	\$3,301	\$3,747	\$4,192
C20	Police Support Administrative Assistant	\$2,889	\$3,592	\$4,295

<sup>\*</sup>All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.