## CITY OF REDMOND ORDINANCE NO. 2461

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, SETTING 2009 SALARIES FOR REGULAR AND SUPPLEMENTAL EMPLOYEES REPRESENTED BY THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES, LOCAL 21-RD (AFSCME)

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Washington State Council of County and City Employees, representing Parks and Public Works maintenance employees, and

WHEREAS, it is necessary to amend Pay Plan A to put into effect the negotiated salary increases agreed to through the collective bargaining process

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS

Section 1 Pay Plans Adopted Effective January 1, 2009, Pay Plan "A" - AFSCME covering all employees in the AFSCME bargaining unit is hereby amended to grant a retroactive 3 59 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2008, as adopted by Ordinance No 2386 Salary ranges in the "A" - AFSCME Pay Plan will be increased by the same percentage. The amended pay plans for regular and supplemental employees are attached as

Attachments "A" and "B" and are incorporated herein as if set forth in full

Section 2 Severability If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance

Section 3 Effective Date This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper

ADOPTED by the Redmond City Council this 19<sup>th</sup> day of May, 2009

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST

MICHELLE M MCGEHEE, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY

FILED WITH THE CITY CLERK MAY 13, 2009 PASSED BY THE CITY COUNCIL MAY 19, 2009

SIGNED BY THE MAYOR MAY 19, 2009

SIGNED BY THE MAYOR MAY 19, 2009

PUBLISHED MAY 25, 2009 EFFECTIVE DATE MAY 30, 2009

ORDINANCE NO 2461

ADOPTED 7-0 Allen Carson, Cole, Margeson, McCormick, Myers and Vache

## PAY PLAN "A 'AFSCME (For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective January 1, 2009

Title	Grade	Min 09	Mid 09	Max 09_
	0	<b>\$</b> 2 158	\$2 375	\$2 591
	1	\$2 272	\$2 500	\$2 728
	2	\$2 392	\$2 630	\$2 868
	3	\$2 519	\$2 772	\$3 025
	4	\$2 667	\$2 934	\$3 200
Maintenance Aide	5	\$2 816	\$3 097	\$3 378
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$2 974	\$3 271	\$3 568
	7	\$3 144	\$3 461	\$3 778
	8	\$3 321	\$3 653	\$3 985
	9	\$3 512	\$3 863	\$4 214
	10	\$3 714	\$4 086	\$4 457
Maintenance Technician	8/11	\$3 321	\$4 113	\$4 904
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	<b>\$4</b> 152	\$4 670	\$5 187
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	<b>\$</b> 4 389	\$4 937	\$5 485
Traffic Signal Technician	14	<b>\$</b> 4 642	\$5 222	\$5 801
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$4 922	\$5 535	\$6 147
Source Control Technician	16	\$4 844	\$5 513	\$6 182

## PAY PLAN ' A" AFSCME (Supplemental) (For classifications covered by the Washington State Council of County and City Employees Local 21-RD bargaining unit) CLASSIFICATION ALIGNMENT/PAY SCHEDULE Effective January 1, 2009

Title	Grade	Min 09	Mid 09	Max 09
	0	\$9 96	\$11 83	\$13 70
	1	\$10 49	\$12 46	\$14 42
	2	\$11 04	\$13 11	\$15 18
	3	\$11 63	\$13 81	\$15 99
	4	\$12 31	\$14 62	\$16 93
Maintenance Aide	5	\$13 00	\$15 44	\$17 87
Maintenance Custodian Central Stores Clerk Parks Ranger	6	\$13 73	\$16 30	\$18 87
	7	\$14 51	\$17 23	\$19 95
	8	\$15 33	\$18 21	\$21 08
	9	\$16 21	\$19 25	\$22 29
	10	\$17 14	\$20 36	\$23 57
Maintenance Technician	8/11	\$15 33	\$18 21	\$21 08
Equipment Maintenance Technician Mechanic Pump Station Technician HVAC Technician	12	\$19 16	\$22 76	\$26 35
Water Quality Technician Senior Mechanic Lead Maintenance Worker	13	\$20 26	\$24 06	\$27 85
Traffic Signal Technician	14	\$21 42	\$25 44	\$29 46
Lead Water Quality Technician Lead Traffic Signal Technician	15	\$22 72	\$26 98	\$31 24
Source Control Technician	16	\$22 36	\$26 55	\$30 74