## ORIGINAL

## CITY OF REDMOND ORDINANCE NO. 2454

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE NON-UNION PAY PLAN FOR THE YEAR 2009 ACCOMMODATING THE TRANSFER OF EPSCA POSITIONS TO REDMOND, PROVIDING FOR SEVERABILITY, AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, agreement to transfer the Eastside Public Safety
Communications Agency (EPSCA) to Redmond and to provide
employment to EPSCA employees; and

WHEREAS, implementation of the transfer of employment requires amendment of the 2009 Non-Union Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. The 2009 Non-Union Pay Plan adopted by Ordinance No. 2433, and attached to this ordinance as Exhibit 1, is hereby amended and the positions of EPSCA Operations Manager, EPSCA 800 Megahertz Technician, and EPSCA Senior Accounting Associate and the corresponding salary ranges are added. The amended 2009 Non-Union Pay Plan is incorporated herein as if set forth in full.

Section 2. Effective Date of Pay Plan. The effective date of the adjusted pay plan will be May 1, 2009, as established by Ordinance.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this  $21^{\rm st}$  day of April, 2009.

CITY OF REDMOND

JOHN MARCHIONE, MAYOR

ATTEST:

Michelle M. McGehee, CMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

OFFICE OF, THE CITY ATTORNEY

Bv.

FILED WITH THE CITY-CLERK:

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED: EFFECTIVE DATE:

ORDINANCE NO.: 2454

April 15, 2009

April 21, 2009

April 21, 2009

April 27, 2009

May 2, 2009

APPROVED 7-0: Allen, Carson, Cole, Margeson, McCormick, Myers and Vache

## City of Redmond Non-Union Employees 2009 Pay Plan

Grade	Title	Minimum	Midpoint	Maximum
NA01	Accounting Manager	\$5,887	\$7,381	\$8,874
NA10	Administrative Assistant	\$2,889	\$3,592	\$4,295
NA20	Administrative Specialist	\$3,016	\$3,792	\$4,567
NA30	Administrative Supervisor	\$4,647	\$5,400	\$6,152
NA40	Applications Services Manager	\$6,475	\$8,229	\$9,982
NA50	Assistant Director Public Works	\$7,056	\$8,752	\$10,448
NA70	Assistant Maintenance Manager	\$6,211	\$7,067	\$7,922
NA80	Assistant Police Chief	\$8,530	\$9,485	\$10,440
NB01	Benefits Administrator	\$3,648	\$4,629	\$5,609
NB10	Building Official	\$6,513	\$7,408	\$8,302
NB20	Business Operations Manager	\$5,343	\$6,207	\$7,071
NM80	Chief Policy Advisor	\$7,134	\$8,377	\$9,619
NC01	City Clerk	\$6,432	\$7,423	\$8,413
NC40	Communications Program Manager	\$4,844	\$5,513	\$6,182
NC25	Compensation Analyst	\$3,859	\$4,842	\$5,824
NC30	Computer Forensic Investigator - Senior	\$4,133	\$5,290	\$6,447
	Department Administrative			
ND01	Coordinator	\$3,587	\$4,385	\$5,182
NA60	Deputy Fire Chief	\$8,499	\$9,494	\$10,489
ND05	Deputy Parks Director	\$7,077	\$8,154	\$9,231
ND10	Deputy Planning Director	\$7,279	\$8,329	\$9,378
NE01	Emergency Preparedness Manager	\$5,610	\$6,416	\$7,221
NE10	Employment and Training Manager	\$5,369	\$6,406	\$7,443
NE20	Engineer - Senior	\$5,947	\$7,164	\$8,380
NE30	Engineering Manager	\$6,117	\$7,613	\$9,108
NE50	Engineering Supervisor	\$5,947	\$7,164	\$8,380
NE60	EPSCA 800 Megahertz Technician	\$5,081	\$6,045	\$7,009
NE64	EPSCA Operations Manager	\$6,193	\$7,371	\$8,548
NE68	EPSCA Senior Accounting Associate	\$3,588	\$4,270	\$4,952
NE40	Executive Assistant	\$3,818	\$4,700	\$5,581
NF01	Facilities Maintenance Supervisor	\$5,267	\$6,142	\$7,016
NF20	Financial Analyst	\$4,303	\$5,411	\$6,518
NF10	Financial Analyst - Associate	\$3,549	\$4,524	\$5,499
NF30	Financial Analyst - Senior	\$4,785	\$6,176	\$7,566
NF40	Financial Planning Manager	\$7,017	\$8,650	\$10,282
NF50	Fleet Manager	\$5,937	\$6,661	\$7,384
NG01	GIS Manager	\$5,817	\$7,406	\$8,995
NH01	Human Resources Assistant	\$3,028	\$3,719	\$4,410

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Grade	Title	Minimum	Midpoint	Maximum
	Technicians/Plans Examiners			
NS20	Support Services Manager	\$5,740	\$7,216	\$8,692
NT10	TDM Program Manager	\$5,846	\$6,374	\$6,901

\*The correct NT10, TDM Program Manager, range of: Minimum - \$6,733, Midpoint - \$7,455 and Maximum - \$8,177, was adopted by the Council in January 2009 through the passage of Ordinance No. 2433, and should be reflected in the subsequently adopted Ordinance Nos. 2454 and 2480\*

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