CITY OF REDMOND ORDINANCE NO. 2719

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE 2014 PAY PLAN FOR EMPLOYEES COVERED BY THE REDMOND POLICE ASSOCIATION, REPRESENTING POLICE OFFICERS AND LIEUTENANTS

WHEREAS, the City of Redmond completed labor contract negotiations with the Redmond Police Association (RPA), representing Police Officers and Lieutenants; and

WHEREAS, Pay Plan "C" was established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary range adopted by Ordinance No. 2678 has now been adjusted in accordance with the negotiated agreement with the RPA bargaining unit, representing police officers and lieutenants.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) Effective January 1, 2014, Pay Plan "C" covering all employees in the RPA bargaining unit, representing police officers and lieutenants, is hereby amended to grant a 2.0 percent across-the-board increase to employees' salaries over those salaries in effect on December 31, 2013, as adopted by Ordinance No. 2678. Salary

ranges in the "C" Pay Plan will be adjusted by the same percentage. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this $3^{\rm rd}$ day of December, 2013.

CITY OF REDMOND

MARCHIONE, MAYOR

ATTEST:

(SEAL)

APPROVED AS TO FORM:

JAMES E. HANEY, ATTORNEY

FILED WITH THE CITY CLERK: November 19, 2013

PASSED BY THE CITY COUNCIL:

SIGNED BY THE MAYOR:

PUBLISHED:

EFFECTIVE DATE: ORDINANCE NO.: 2719

December 3, 2013

December 9, 2013

December 9, 2013

December 14, 2013

YES: Allen, Carson, Flynn, Margeson, Myers, Stilin, Vache

CITY OF REDMOND

PAY PLAN C - RPA

(Redmond Police Association)

POLICE OFFICER & LIEUTENANT

Effective January 1, 2014

	STEP A	STEP B	STEP C	STEP D	STEP E
(1) Police Officer	\$5,629	\$5,850	\$6,073	\$6,301	\$6,521
(5)	STEP A 0-12m	<u>STEP B</u> 13-24m	STEP C 25+		
Lieutenant	\$7,239	\$7,464	\$7,681		